

Learning & Communication Style #4: Inventors

1. Work best during crisis and challenge – sometimes putting things off until the last minute or otherwise creating a crisis to solve
2. Enjoy helping people discover the true self and then act on their dreams and vision
3. Lead others by energizing them
4. Are sometimes seen as disorganized and may appear to be much less productive than they actually are
5. Like co-workers who are social, entertaining, and enjoy variety
6. Are often visionary, and sometimes forget to let others in on the details of that vision
7. Are natural “out of the box” thinkers
8. Think the Renaissance was just great fun!
9. Do not like to follow the beaten path
10. Get bored easily with procedures, details, and ceremonies
11. Approach problems by looking for patterns and possibilities
12. Like to ask questions beginning with “If?” or “What if?”
13. Are very adept at getting things done though they sometimes leave others wondering how they did it
14. Usually are not afraid to take risks or try new things
15. Enjoy fast-paced, changing environments and easily adapt to new methods
16. Can sometimes be seen as naïve or rash
17. Often reach accurate conclusions without logical justification or documentation
18. Enjoy people and like adding to life for everyone to enjoy
19. Tend to learn well (and like to learn) by trial and error
20. Believe curricula should be geared toward the learner’s interests
21. Like variety, drama, and stimulating environments

22. Will work diligently to enhance the prestige of the organization they work for

23. Need others who can do follow-up and detail work to offset their scattered, hectic approach

24. Seek to bring actions to ideas – and can be manipulative or even pushy to do so

25. Are usually iron-clad; they have a vision and know that it is viable; they feel that others will eventually see the dream as they see it...and if they don't then they probably aren't worth the worry

