

Learning and Communication Style #1: Engagers

1. Like to ask, “Why?”
2. Like to bring harmony to all situations
3. Function by clarifying values
4. Usually like innovation and new ideas
5. Integrate experiences with the self
6. Learn by sharing
7. Value insight thinking
8. Absorb reality and believe in their own experience
9. Usually think with imagination
10. Tend to be thinkers more than doers
11. Like to be involved with people and culture
12. Are usually thoughtful people
13. Often enjoy “people watching”
14. May like time alone to develop ideas, but tend to like brainstorming with others
15. Lead by establishing trust and allowing others to participate
16. Strive for solidarity within an organization
17. Need to be around coworkers who share their sense of mission
18. May show fear under pressure and often are not daring
19. Are award of the “big picture” in society
20. Enjoy cooperation
21. Enjoy helping people grow into more self-awareness and authenticity
22. May be perceived as gullible
23. Often favor group work or discussions
24. Are usually seen as being fairly personable
25. Sometimes spend too much time thinking about things and can’t seem to get anything done

